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466+9&* (,#!(*9IG6\$,##+!P6' #+* (*4#11+64#92+#\$IG6+!,%#12*9#+P+(92(,#!G(425,-\$. 6,&6*!
1(\$\$#9S!

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. 6' #9!?-!BS!7(59(44&!(*9!\$#46*9#9!,%(!,#!5#, ,##+!5&\$,&*P!(*-!16&*, \$!*6,!-#,! (99+#\$\$#9!
+#P(+9&*P!G(425,-!\$(+&#\$(*9!+#, &+#O#*, !?#*#G&,\$!#?!(, , (4%#9!,6!,%#16+&P&* (5!3(425,-!
/62*4&5!5#, ,##+!6G!. (-!<A=<!(*9!#?#!\$#* ,!,6!,%#1B+6' 6\$, :!,%#1B+#\$&9#* ,!(*9!,%#176(+9!
6G!T+2\$,##\$\$!. 6,&6*!4(++	S!

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. 6' #9!?-!NS!N(4%2O&!(*9!\$#46*9#9!,%(!,%#17#*#G&,\$!\$2?Y46OO&,##:!F%#*!O##,&*P!
F&,%!. S!M6F#*P+2?!+#P(+9&*P!+#, &+#O#*, !&*4#* ,&' #!\$!*9&4(,#!,%(!,#!3(425,-!
/62*4&5!#*96+\$#\$,+(*\$1(+*4-!(*9!\$2PP#\$,!,%(!,#!) *&' #+\$&, -!#\$, (?5&\$%145#(+!
,&O#5&*#\$IG6+!O6' &*P!,6F(+9!O6+#!,+(*\$1(+*4-!&*!+#, &+#O#*, !&*4#* ,&' #!\$(' (85(?5#!
,6!(55!G(425,-\$!

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DS!J,K86F&,K!+#16+, #9!,%(!,!F6+8!%(\$!*6,!#?P2*!6*!,%#1<A=XY=@!?29P#,S! #!F&55!O##,
F&,%!R&4#!B+#\$&9#* ,!E6F#+!&*!,%#1*#V,!G#F!F##8\$S!

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T%#!]V#42,&' #!/6OO&,##!F&55!4+#(,#!(*!(P#*9((*9!\$#,!6G!\2#\$,&6*\$!G6+!,%#!
/62*4&5!\$(* ,&4&1(,#9!O##,&*P!F&,%#1B+#\$&9#* ,!D6#5!&*!H1+&5!

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L S!M##!F&55!4&+425(,#!,%#!. &995#!O(,#\$!O#5G!O,29-!,6!,%#13(425,-!/62*4&5!

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T%#!]V#42,&' #!/6OO&,##!F&55!O(8#!1+616\$(5\$!(?62,!%6F!,6!4+#(,#!,%#1T#*2+#!
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F&55!(\$8!R&4#!B+6' 6\$,!04%&GGO(*!(?62,!F6+8&*P!F&,%!(!46OO&,##!S!J*!%&\$!+#O(+8\$!
R&4#!B+6' 6\$,!04%&GGO(*!%9!&*9&4(,#9!%#1F6259!5&8#!,%#13(425,-!/62*4&5!,6!4+#(,#!(!
46OO&,##!,6!5668!(,!6116+,2*,G6+!O(V&O&K&*P!6116+,2*,G6+!^6&*,!(4(9#O&4!
1+6P+(O\$\$!T%#!3(425,-!/62*4&5!F&55!9&\$42\$\$!,%#1#*##9\$!(,!,%#13#?+2(+!O##,&*%!(,5!8+1Tf) TJET0@.

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